

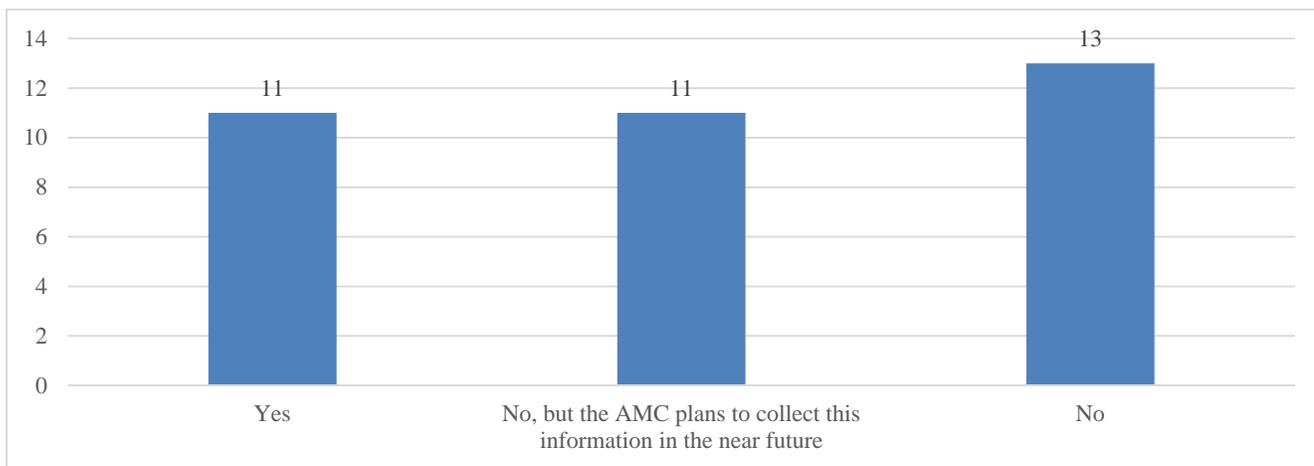


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GBAnalytics #4: Faculty Workforce Planning Capabilities

The fourth GBAnalytics survey was distributed to Principal Business Officers in mid-February 2016. The survey closed in mid-March 2016. Thirty-five schools provided data at a minimum to Question 1. Twenty-nine schools provided their contact information; six schools did not.

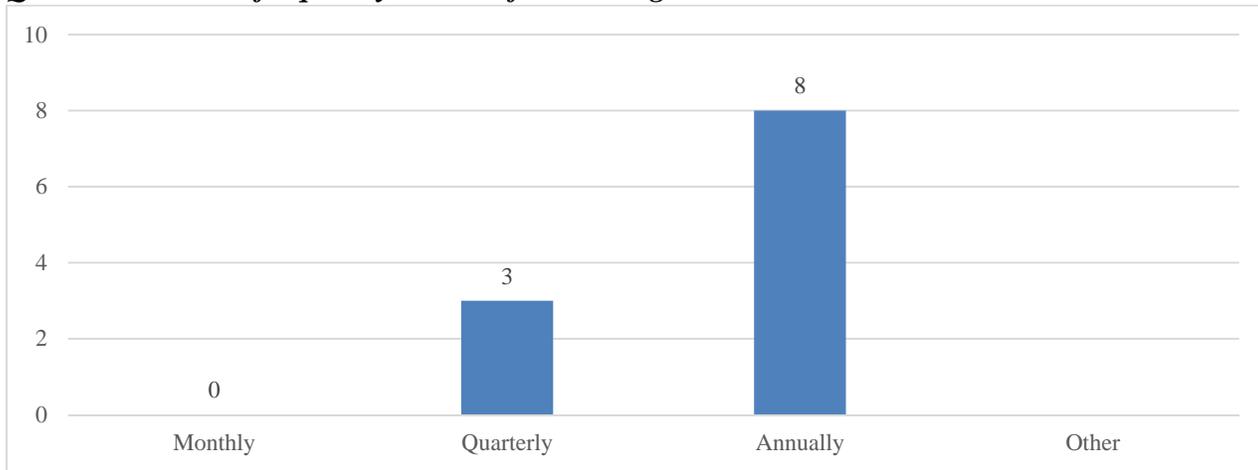
Question 1. Does your medical school currently have a method for collecting information related to projected (i.e. next 2-5 years) faculty recruitment and turnover costs associated with those events (start-up funding, salary and benefits, equipment, etc.?)



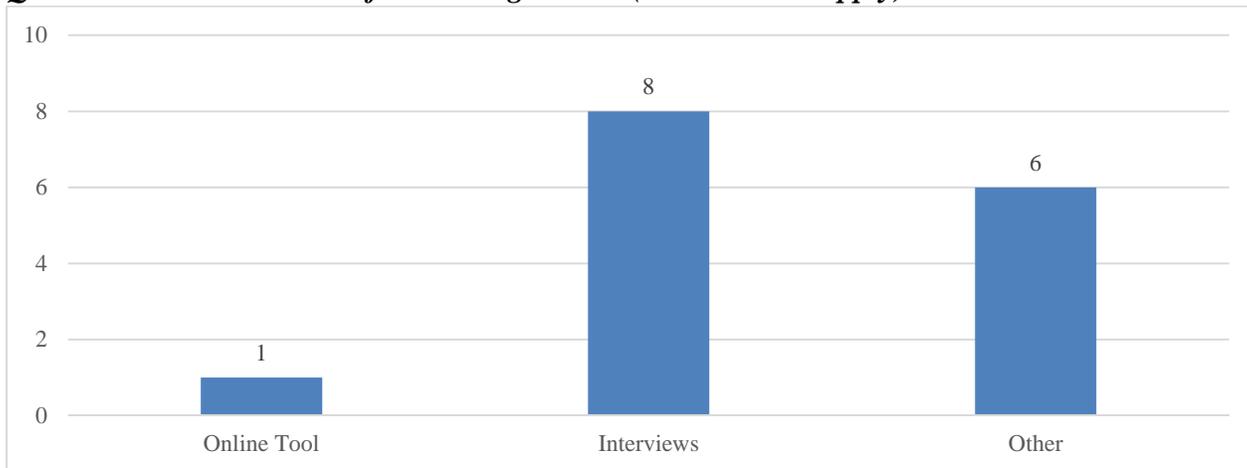
If the response to Question 1 was “Yes”, schools were asked to respond to five follow-up questions – 2a – 6a. If the response to Question 1 was “No, but the AMC plans to collect this information in the near future”, schools were asked to respond to five different follow up questions – 2b – 6b. If the response to Question 1 was “No”, schools did not respond to any additional questions. The eleven schools that answered “Yes” and the eleven schools that answered “No, but the AMC plans to collect this information in the near future”, responded with varying consistency to questions 2-6. Because schools were asked to select all choices that apply, the number of responses to questions 2a-6a and 2b-6b does not equal the number of schools that responded to a given question. Also, some schools provided data to every question; some schools only provided data to Question 1.

Responded “Yes” to Question 1

Question 2a. How frequently is this information gathered?

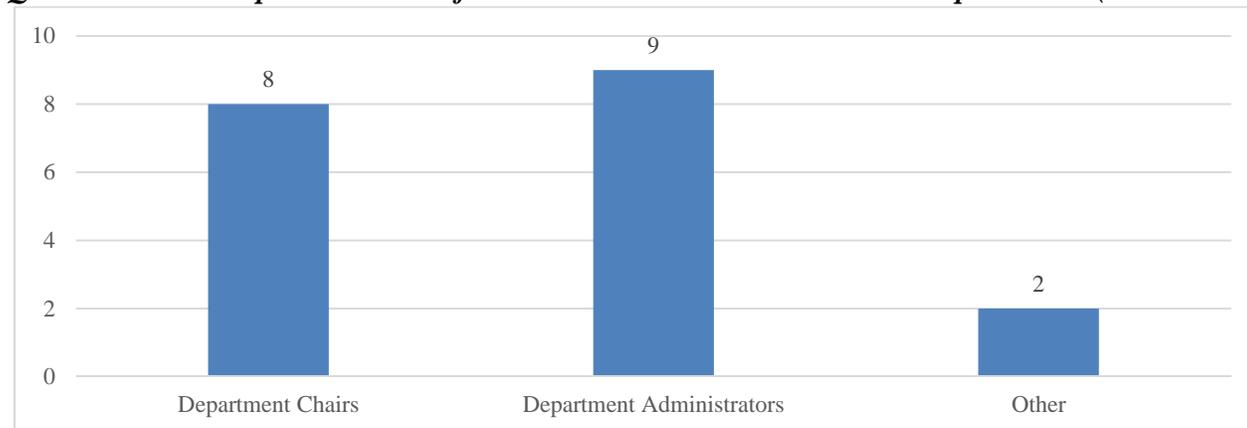


Question 3a. How is this information gathered (select all that apply)?



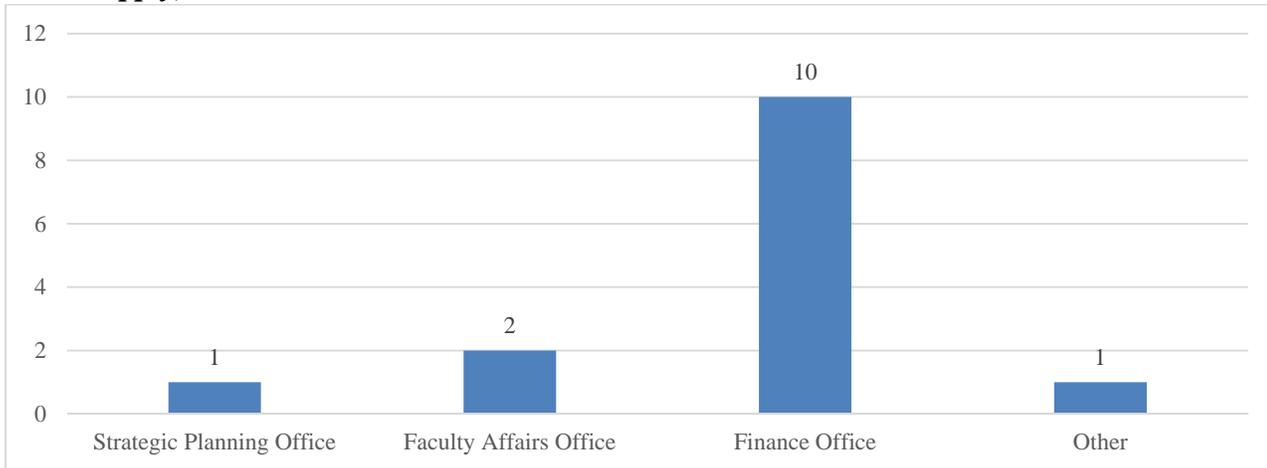
Other: Excel (x2); annual budget submission; system data; routine departmental survey and recruitment review committee.

Question 4a. Who provides this information as it relates to individual departments (select all that apply)?



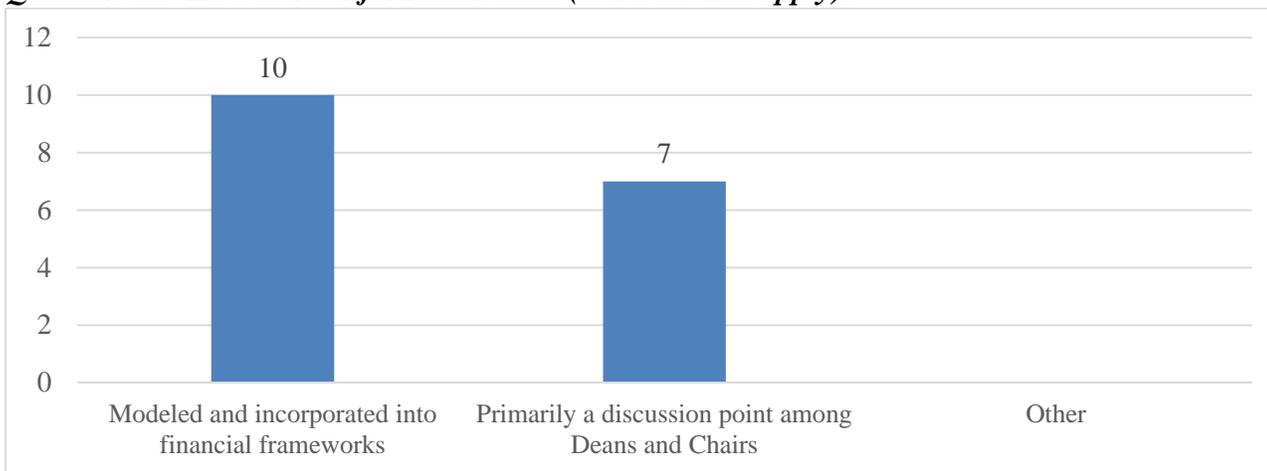
Other: Dean's Office

Question 5a. Which office with in your medical school is responsible for collecting this information (select all that apply)?



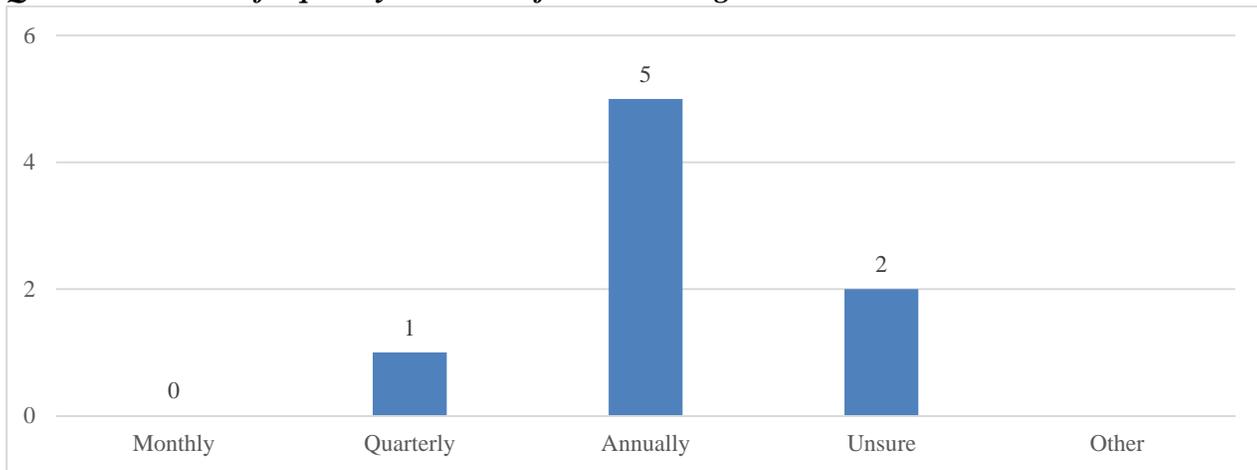
Other: Dean, Executive Dean

Question 6a. How is the information used (select all that apply)?

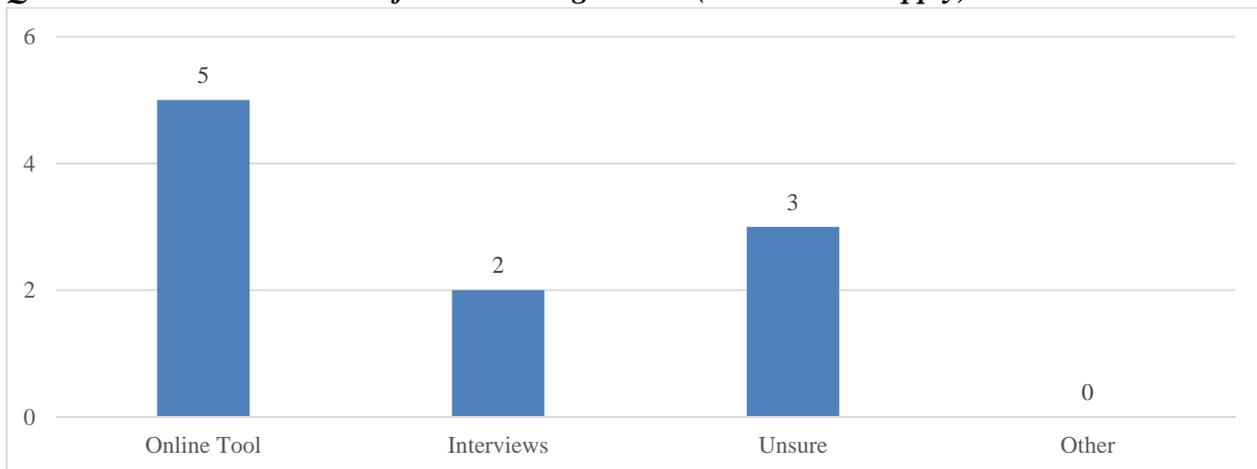


Responded “No, but the AMC plans to collect this information in the near future” to Question 1

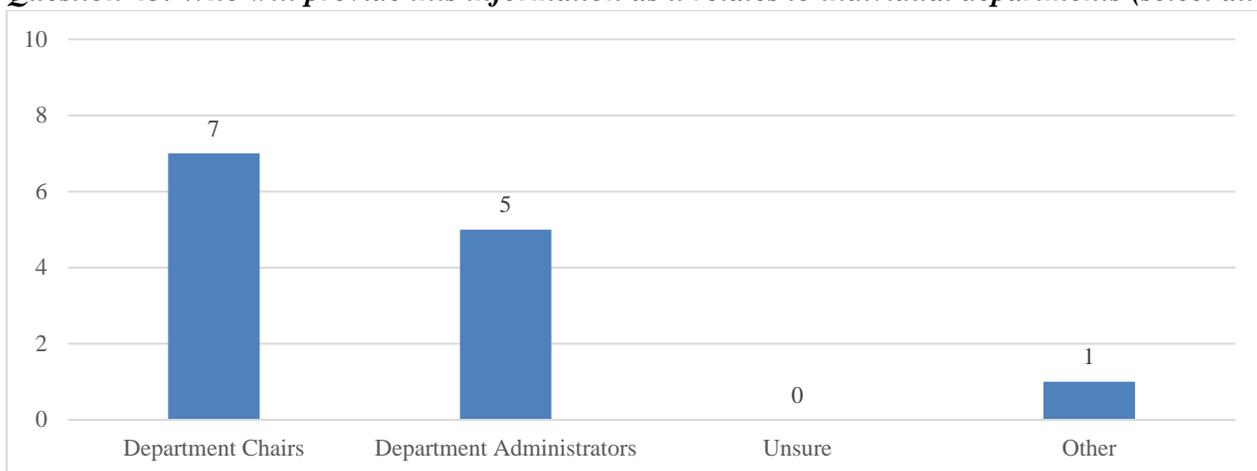
Question 2b. How frequently will this information be gathered?



Question 3b. How will this information be gathered (select all that apply)?

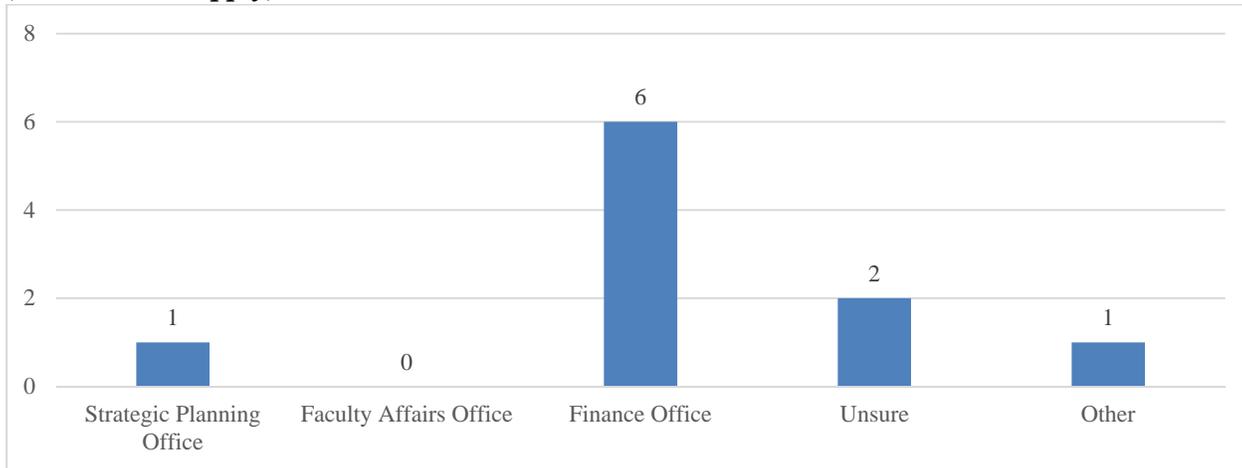


Question 4b. Who will provide this information as it relates to individual departments (select all that apply)?



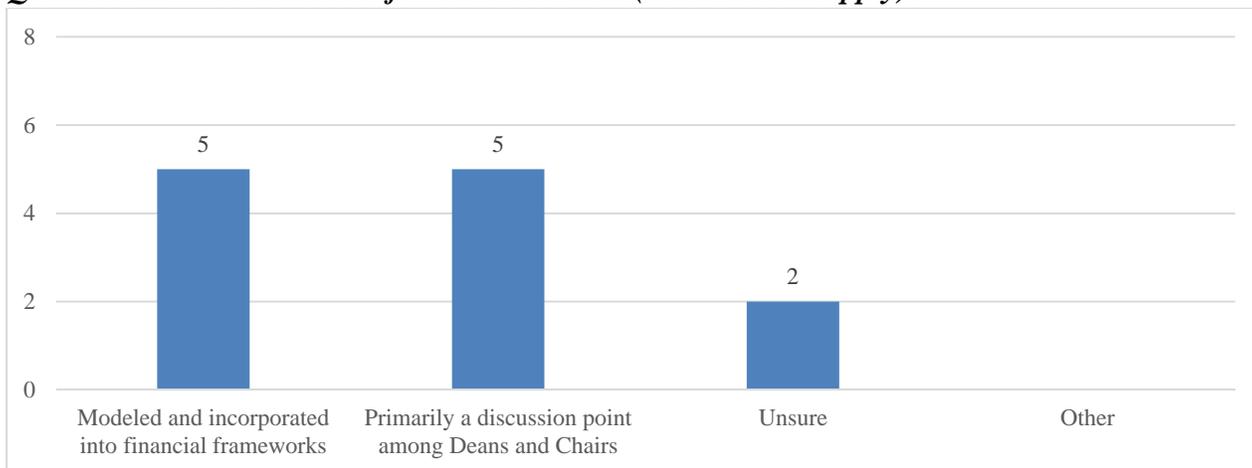
Other: Practice plan

Question 5b. Which office within your medical school will be responsible for collecting this information (select all that apply)?



Other: Human Resources

Question 6b. How will the information be used (select all that apply)?



Participating Schools*

Albert Einstein COM
 Boston University SOM
 Case Western Reserve University SOM
 Chicago Medical School at Rosalind Franklin University of
 Medicine & Science
 Creighton University SOM
 East Tennessee State Quillen COM
 Eastern Virginia Medical School
 Loyola University Chicago Stritch SOM
 Medical University of South Carolina
 Michigan State University College of Human Medicine
 Ohio State University COM
 Pennsylvania State University COM
 Rutgers New Jersey Medical School
 Texas A&M COM
 The Commonwealth Medical College

University of California San Francisco SOM
 University of California, Los Angeles David Geffen SOM
 University of California, San Diego COM
 University of Hawaii John A Burns SOM
 University of Illinois COM
 University of Michigan Medical School
 University of Minnesota Medical School
 University of North Carolina at Chapel Hill SOM
 University of Oklahoma COM
 University of South Alabama COM
 University of Texas Southwestern Medical Center
 University of Virginia SOM
 West Virginia University SOM
 Wright State University - Boonshoft SOM
 *Six schools did not provide contact information